



THE COMMONWEALTH OF MASSACHUSETTS  
OFFICE OF THE ATTORNEY GENERAL  
ONE ASHBURTON PLACE  
BOSTON, MASSACHUSETTS 02108

MAURA HEALEY  
ATTORNEY GENERAL

(617) 727-2200  
(617) 727-4765 TTY  
[www.mass.gov/ago](http://www.mass.gov/ago)

NOTICE OF POSITION VACANCY #22-123

Date Posted: June 29, 2022

Application Deadline: July 27, 2022

Job Description and Qualifications for:

**ASSISTANT ATTORNEY GENERAL**

ENERGY & ENVIRONMENT BUREAU  
ENVIRONMENTAL PROTECTION DIVISION

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Attorney General Maura Healey is looking for a highly motivated and skilled attorney to join her team as an Assistant Attorney General in the Environmental Protection Division (EPD) of the Energy & Environment Bureau. EPD represents the Commonwealth in state and federal litigation, including enforcement of environmental laws, defense of state agencies, and challenges to federal agency actions. EPD's docket covers a wide range of topics, including addressing climate change; protecting clean air and water; preserving wetlands, tidelands, and public open space; cleaning up contaminated sites; handling and disposal of solid and hazardous waste materials; and protecting communities with environmental justice concerns.

Primary Duties: The Assistant Attorney General (AAG) will work independently and in teams to perform complex legal work, including investigating and prosecuting civil environmental enforcement cases; serving as lead or co-counsel in litigation in state and federal courts; preparing legal notices, briefs, comment letters, and other associated litigation and regulatory documents; conducting in-depth analysis and preparing legal memoranda; interpreting laws and regulations; reviewing and developing recommendations regarding proposed legislation and regulations; providing legal advice to agency clients; responding to public inquiries; and working closely with the Office's communications and policy teams on press and public, municipal, and legislative outreach. The AAG will be responsible for all aspects of day-to-day case management, including fact development, litigation, and communications with opposing counsel, state agencies, experts, the public, and partner states and organizations.

Position Requirements: Applicants must have litigation experience with a preference for environmental protection litigation; ability and desire to oversee multiple complex and challenging matters simultaneously; strong negotiation, analytical, research, and written and oral communication skills; and the ability to work well within a team in a fast-paced environment. Applicants must be able to effectively represent and advocate for the Commonwealth and the Attorney General before the courts,

federal, state, and local agencies and governments, and the public and to quickly learn previously unfamiliar concepts and material. Applicants must be a member of the Massachusetts Bar with at least three years of experience as a practicing attorney. A proven history of a commitment to public service or public interest work is preferred. The successful candidate will be able to demonstrate a connection to the people and communities we serve, and a commitment to supporting a respectful and inclusive work environment.

Please Note: COVID-19 vaccines are required of all AGO employees. Absent an approved medical or religious accommodation or pregnancy exemption, all new hires must be fully vaccinated prior to beginning employment with the AGO. Additionally, new hires are required to receive their first booster shot prior to the start of their employment, or within 30 days of eligibility, absent an approved medical or religious accommodation or pregnancy exemption. Our hybrid model includes some telework days for most positions.

Position Type: Full-Time/Exempt

Salary: Salary is based on JD year and experience.

Application Process: To apply for this position, visit the AGO website's jobs portal at [www.mass.gov/ago/employment](http://www.mass.gov/ago/employment) to register and create a profile, upload your cover letter and resume, and submit an application. Candidates may only apply directly using the AGO's online Employment and Recruitment jobs portal.

Qualified individuals with disabilities are encouraged to apply. We will gladly assist applicants in need of an accommodation. For assistance, contact the Human Resources Division at (617) 963-2041.

Inquiries regarding position and status may be made to:

Carly Pusateri, Managing Administrative Assistant/Paralegal  
Environmental Protection Division  
617-963-2280

*The Attorney General's Office is an Equal Opportunity Employer. As the representative of the Commonwealth and its residents, the Attorney General's Office strives to ensure that those working in our office reflect the diversity of the communities we serve. The Office encourages applicants from a broad spectrum of backgrounds to apply for positions.*